

TITLE: LABORER

ORGANIZATION UNIT: General Job Classifications

APPLICABLE TO: All Divisions

DUTIES:

Under immediate supervision, to do labor work requiring limited skills. In this connection to perform details of work such as:

Digging, small shoring jobs, backfilling, concrete mixing, wheelbarrow work, placing and spreading materials.

Break street paving, concrete, rock, etc., using either power pneumatic or hand-operated tools.

Load or unload materials, tools or equipment by hand or with powered equipment, exclusive of fork lift trucks, cranes, or other specialized equipment.

Perform the labor work which is involved in semi-skilled or skilled work assignments.

Unskilled operations involved in salvage activities.

As assigned, do sweeping, snow removal, custodial work, etc.

SPECIAL RESPONSIBILITIES:

For care that service may not be interrupted through any fault in the performance of his work.

For proper care and use of small groups of simple tools used in the regular performance of work, including hand and power-operated tools.

For cooperating with other members of the crew when working with a crew, to accomplish quick restoration of service.

For care to maintain proper depth or grade in excavating.

For guarding against public or fellow workmen falling into excavations or over materials not properly placed.

For keeping floors, yard, platform, walkways, free from debris, to safeguard himself, those working with him and the public.

LABORER (Continued)

CONTACTS:

Infrequently with passersby in warning them against approaching danger zones.

Infrequently with customers when working on private property.

Occasionally, with customers while delivering materials as delivery truck driver's helper, or when on special errands.

WORKING CONDITIONS:

Exposed to outside seasonal weather conditions; occasionally, must work under artificial light, and at times in mud, rain, sleet or snow; subject to storm or emergency work; subject to considerable and at times extreme noise, dirt, fumes, odors, and vibration from operation of pneumatic tools.

HAZARDS:

Subject to hazards of street traffic about work location; to some danger of burns or shocks while working around steam and electric mains and services and to the hazards of hauling heavy materials such as poles. Also, subject to minor cuts, bruises and scratches, resulting from working with and around rough tools and materials; at times to some minor risk of injury from falls, or from falling or dropping objects; at times, some risk of cave-ins while working in trenches.

QUALIFICATIONS:

Completion of high school education.

Be able and willing to do fairly heavy and somewhat disagreeable type of manual labor, be able to work with others in a crew, and have above ordinary physical strength and able-bodiedness.